



SALINAN

KEPUTUSAN

REKTOR INSTITUT PERTANIAN BOGOR

NOMOR 152 TAHUN 2023

TENTANG

PEMBERIAN INSENTIF PENAMBAHAN SITASI BAGI DOSEN  
INSTITUT PERTANIAN BOGOR TAHUN ANGGARAN 2023

REKTOR INSTITUT PERTANIAN BOGOR,

- Menimbang : a. bahwa dalam rangka meningkatkan jumlah sitasi pada publikasi ilmiah terindeks Scopus yang terbit dalam kurun waktu lima tahun terakhir, Institut Pertanian Bogor memberikan insentif penambahan sitasi untuk Tahun Anggaran 2023;
- b. bahwa berdasarkan seleksi yang dilakukan oleh Direktorat Kajian Strategis dan Reputasi Akademik, terdapat 510 (lima ratus sepuluh) dosen yang memenuhi syarat untuk diberikan dana insentif yang dimaksud;
- c. bahwa berdasarkan pertimbangan sebagaimana dimaksud pada huruf b, perlu menetapkan Keputusan Rektor Institut Pertanian Bogor tentang Pemberian Insentif Penambahan Sitasi Bagi Dosen Institut Pertanian Bogor Tahun Anggaran 2023;
- Mengingat : 1. Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi (Lembaran Negara Republik Indonesia Tahun 2012 Nomor 158, Tambahan Lembaran Negara Republik Indonesia Nomor 5336);
2. Peraturan Pemerintah Nomor 66 Tahun 2013 tentang Statuta Institut Pertanian Bogor (Lembaran Negara Republik Indonesia Tahun 2013 Nomor 164, Tambahan Lembaran Negara Republik Indonesia Nomor 5453);
3. Peraturan Pemerintah Republik Indonesia Nomor 4 Tahun 2014 tentang Penyelenggaraan Pendidikan Tinggi dan Pengelolaan Perguruan Tinggi (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 16, Tambahan Lembaran Negara Republik Indonesia Nomor 5500);
4. Peraturan Majelis Wali Amanat Institut Pertanian Bogor Nomor 26/MWA-IPB/P/2022 tentang Rencana Kerja dan Anggaran Institut Pertanian Bogor Tahun 2023;
5. Peraturan Majelis Wali Amanat Institut Pertanian Bogor Nomor 28/MWA-IPB/P/2023 tentang Organisasi dan Tata Kerja Institut Pertanian Bogor;
6. Keputusan Majelis Wali Amanat Institut Pertanian Bogor Nomor 72/K/MWA-IPB/2023 tentang Pengangkatan Rektor Institut Pertanian Bogor Periode 2023-2028;

MEMUTUSKAN:

- Menetapkan : KEPUTUSAN REKTOR INSTITUT PERTANIAN BOGOR TENTANG PEMBERIAN INSENTIF PENAMBAHAN SITASI BAGI DOSEN INSTITUT PERTANIAN BOGOR TAHUN ANGGARAN 2023.
- KESATU : Memberikan insentif penambahan sitasi Institut Pertanian Bogor tahun anggaran 2023 kepada 510 (lima ratus sepuluh) dosen dengan nama, jumlah sitasi per tahun, total sitasi, dan besaran insentif sebagaimana tercantum dalam Lampiran Keputusan Rektor ini;
- KEDUA : Insentif sebagaimana dimaksud pada Diktum Kesatu diberikan dengan ketentuan:
1. Jumlah sitasi di atas 500 diberikan insentif sebesar Rp14.000.000,- (empat belas juta rupiah) per orang;
  2. Jumlah sitasi antara 401 sampai dengan 500 diberikan insentif sebesar Rp11.000.000,- (sebelas juta rupiah) per orang;
  3. Jumlah sitasi antara 300 sampai dengan 400 diberikan insentif sebesar Rp9.450.000,- (sembilan juta empat ratus lima puluh rupiah) per orang; dan
  4. Jumlah sitasi dari 15 sampai dengan 299 diberikan insentif sebesar Rp30.000,- (tiga puluh ribu rupiah) per sitasi;
- KETIGA : Insentif sebagaimana dimaksud pada Diktum Kesatu hanya diberikan kepada Dosen Institut Pertanian Bogor yang memiliki jumlah sitasi paling sedikit 15 (lima belas) sitasi pada publikasi ilmiah terindeks Scopus yang terbit pada tahun 2018 sampai dengan tahun 2022 melalui mekanisme yang telah ditetapkan;
- KEEMPAT : Dana insentif sebagaimana dimaksud pada Diktum Kesatu dibebankan kepada Bantuan Pendanaan Perguruan Tinggi Negeri Badan Hukum Non Operasional (BPPTN NOP) Institut Pertanian Bogor Tahun Anggaran 2023 sebagaimana tertuang dalam 26/MWA-IPB/P/2022 tentang Rencana Kerja dan Anggaran Institut Pertanian Bogor Tahun 2023, kegiatan Peningkatan Reputasi IPB Menuju *World Class University* (WUR) dengan Kode E2.007.01;
- KELIMA : Keputusan Rektor ini mulai berlaku pada tanggal ditetapkan.

Ditetapkan di Bogor  
pada tanggal 13 April 2023  
REKTOR INSTITUT PERTANIAN BOGOR,

Salinan sesuai dengan aslinya  
KEPALA BIRO HUKUM IPB,

Ttd



WIDODO BAYU AJIE  
NIP 197111142005011002

ARIF SATRIA  
NIP 197109171997021003

LAMPIRAN  
 KEPUTUSAN REKTOR INSTITUT PERTANIAN BOGOR  
 NOMOR 152 TAHUN 2023  
 TENTANG  
 PEMBERIAN INSENTIF PENAMBAHAN SITASI BAGI DOSEN  
 INSTITUT PERTANIAN BOGOR TAHUN ANGGARAN 2023  
 NAMA-NAMA PENERIMA INSENTIF PENAMBAHAN SITASI  
 BAGI DOSEN INSTITUT PERTANIAN BOGOR TAHUN ANGGARAN 2023

| No. | Nama                         | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total<br>Sitasi<br>(5tahun) | Nilai<br>Insentif (Rp) |
|-----|------------------------------|-----------------------------------|------|------|------|------|-----------------------------|------------------------|
|     |                              | 2018                              | 2019 | 2020 | 2021 | 2022 |                             |                        |
| 1.  | Murdiyarto, Daniel           | 51                                | 665  | 258  | 37   | 11   | 1022                        | 14.000.000             |
| 2.  | Jayanegara, Anuraga          | 72                                | 147  | 82   | 126  | 40   | 467                         | 11.000.000             |
| 3.  | Wardiatno, Yusli             | 204                               | 67   | 89   | 18   | 2    | 380                         | 9.450.000              |
| 4.  | Buchori, Damayanti           | 31                                | 168  | 89   | 71   | 5    | 364                         | 9.450.000              |
| 5.  | Nugraha, Roni                | 227                               | 58   | 13   | 13   | 4    | 315                         | 9.450.000              |
| 6.  | Nurrochmat, Dodik Ridho      | 95                                | 155  | 18   | 13   | 5    | 286                         | 8.580.000              |
| 7.  | Riani, Ety                   | 58                                | 4    | 28   | 144  | 47   | 281                         | 8.430.000              |
| 8.  | Suwarno, Willy Bayuardi      | 113                               | 76   | 22   | 39   | 13   | 263                         | 7.890.000              |
| 9.  | Madduppa, Hawis H.           | 73                                | 70   | 60   | 36   | 3    | 242                         | 7.260.000              |
| 10. | Hermawan, Dede               | 34                                | 151  | 33   | 1    | 19   | 238                         | 7.140.000              |
| 11. | Nandika, Dodi                | 166                               | 33   | 20   | 9    | 2    | 230                         | 6.900.000              |
| 12. | Maddu, Akhiruddin            | 129                               | 43   | 32   | 16   | 3    | 223                         | 6.690.000              |
| 13. | Adrianto, Luky               | 69                                | 54   | 48   | 50   | 2    | 223                         | 6.690.000              |
| 14. | Rafi, Mohamad                | 59                                | 23   | 79   | 56   | 5    | 222                         | 6.660.000              |
| 15. | Marimin, Marimin             | 74                                | 43   | 75   | 11   | 14   | 217                         | 6.510.000              |
| 16. | Mulyani, Yeni Aryati         | 103                               | 76   | 23   | 11   | 1    | 214                         | 6.420.000              |
| 17. | Heryanto, Rudi               | 49                                | 111  | 30   | 17   | 5    | 212                         | 6.360.000              |
| 18. | Batubara, Irmanida           | 32                                | 46   | 53   | 66   | 11   | 208                         | 6.240.000              |
| 19. | Lioe, Hanifah Nuryani        | 97                                | 66   | 15   | 20   | 3    | 201                         | 6.030.000              |
| 20. | Purwoko, Bambang Sapta       | 66                                | 73   | 17   | 33   | 4    | 193                         | 5.790.000              |
| 21. | Giriwono, Puspo Edi          | 35                                | 97   | 47   | 9    | 1    | 189                         | 5.670.000              |
| 22. | Setiawan, Budi Indra         | 80                                | 66   | 21   | 14   | 6    | 187                         | 5.610.000              |
| 23. | Wiryawan, Budy               | 7                                 | 109  | 53   | 16   | 0    | 185                         | 5.550.000              |
| 24. | Boer, Rizaldi                | 14                                | 125  | 24   | 14   | 5    | 182                         | 5.460.000              |
| 25. | Febrianto, Fauzi             | 58                                | 55   | 27   | 28   | 12   | 180                         | 5.400.000              |
| 26. | Siregar, Iskandar Zulkarnaen | 43                                | 71   | 22   | 32   | 11   | 179                         | 5.370.000              |
| 27. | Bengen, Dietrich G.          | 27                                | 67   | 42   | 36   | 5    | 177                         | 5.310.000              |
| 28. | Prasetyo, Lilik Budi         | 38                                | 81   | 24   | 27   | 6    | 176                         | 5.280.000              |
| 29. | Darmawan, Wayan              | 61                                | 23   | 70   | 17   | 3    | 174                         | 5.220.000              |
| 30. | Sobir, S.                    | 63                                | 63   | 34   | 12   | 2    | 174                         | 5.220.000              |
| 31. | Seminar, Kudang Boro         | 129                               | 21   | 15   | 4    | 4    | 173                         | 5.190.000              |
| 32. | Purwantara, Bambang          | 15                                | 118  | 36   | 1    | 1    | 171                         | 5.130.000              |
| 33. | Saharjo, Bambang Hero        | 60                                | 26   | 64   | 10   | 9    | 169                         | 5.070.000              |
| 34. | Mushthofa, Mushthofa         | 2                                 | 165  | 0    | -    | 0    | 167                         | 5.010.000              |
| 35. | Fahma, Farah                 | 5                                 | 17   | 76   | 53   | 16   | 167                         | 5.010.000              |
| 36. | Purnomo, Herry               | 40                                | 27   | 73   | 23   | 3    | 166                         | 4.980.000              |
| 37. | Najib, M.                    | -                                 | 1    | 51   | 83   | 30   | 165                         | 4.950.000              |
| 38. | Andarwulan, Nuri             | 26                                | 88   | 12   | 33   | 4    | 163                         | 4.890.000              |
| 39. | Wijaya, C.Hanny              | 0                                 | 48   | 66   | 47   | 2    | 163                         | 4.890.000              |
| 40. | Djatna, Taufik               | 34                                | 50   | 69   | 1    | 7    | 161                         | 4.830.000              |

| No. | Nama                       | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|-----|----------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|     |                            | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 41. | Effendi, Hefni             | 91                                | 14   | 32   | 21   | 2    | 160                   | 4.800.000           |
| 42. | Wahyudi, Aris Tri          | 24                                | 56   | 61   | 16   | 2    | 159                   | 4.770.000           |
| 43. | Nurilmala, Mala            | 4                                 | 72   | 61   | 12   | 9    | 158                   | 4.740.000           |
| 44. | Damar, Ario                | 57                                | 43   | 33   | 23   | 2    | 158                   | 4.740.000           |
| 45. | Hadi, Yusuf Sudo           | 56                                | 33   | 32   | 16   | 16   | 153                   | 4.590.000           |
| 46. | Widanarni, Widanarni       | 26                                | 56   | 50   | 10   | 10   | 152                   | 4.560.000           |
| 47. | Sumantri, Cece             | 94                                | 14   | 28   | 12   | 2    | 150                   | 4.500.000           |
| 48. | Irzaman,                   | 29                                | 45   | 45   | 26   | 3    | 148                   | 4.440.000           |
| 49. | Ridla, Muhammad R.M.       | 60                                | 66   | 11   | 8    | 2    | 147                   | 4.410.000           |
| 50. | Widyastuti, Rahayu         | 17                                | 65   | 34   | 27   | 2    | 145                   | 4.350.000           |
| 51. | Putra, Erianto Indra       | 67                                | 26   | 46   | -    | 4    | 143                   | 4.290.000           |
| 52. | Nahrowi, Nahrowi           | 65                                | 46   | 7    | 23   | 0    | 141                   | 4.230.000           |
| 53. | Kurniawan, Fery            | 8                                 | 41   | 69   | 20   | 3    | 141                   | 4.230.000           |
| 54. | Nawawi, Deded Sarip        | 0                                 | 44   | 7    | 37   | 50   | 138                   | 4.140.000           |
| 55. | Arifiantini, Raden Iis     | 0                                 | 112  | 10   | 14   | 2    | 138                   | 4.140.000           |
| 56. | Kusmana, Cecep             | 60                                | 58   | 8    | 10   | 2    | 138                   | 4.140.000           |
| 57. | Wistara, I. Nyoman Jaya    | 37                                | 38   | 30   | 23   | 9    | 137                   | 4.110.000           |
| 58. | Ardie, Sintho Wahyuning    | 41                                | 51   | 17   | 22   | 6    | 137                   | 4.110.000           |
| 59. | Yonvitner, Y.              | 59                                | 23   | 44   | 7    | 2    | 135                   | 4.050.000           |
| 60. | Ekasari, Julie             | 26                                | 76   | 15   | 12   | 5    | 134                   | 4.020.000           |
| 61. | Fassah, Dilla Mareistia    | 129                               | -    | 0    | 3    | 0    | 132                   | 3.960.000           |
| 62. | Krisanti, Majariana        | 72                                | 4    | 51   | 5    | 0    | 132                   | 3.960.000           |
| 63. | Sari, Rita Kartika         | 40                                | 32   | 1    | 40   | 18   | 131                   | 3.930.000           |
| 64. | Yuliana, Nancy Dewi        | 12                                | 2    | 81   | 18   | 17   | 130                   | 3.900.000           |
| 65. | Suwanto, Antonius          | 64                                | 14   | 19   | 17   | 15   | 129                   | 3.870.000           |
| 66. | Kamal, Mohammad Mukhlis    | 58                                | 6    | 47   | 15   | 2    | 128                   | 3.840.000           |
| 67. | Tarigan, Suria             | 47                                | 64   | 10   | 2    | 5    | 128                   | 3.840.000           |
| 68. | Nugraha, Arifin Budiman    | 69                                | 11   | 42   | 2    | 3    | 127                   | 3.810.000           |
| 69. | Sitanggang, Imas Sukaesih  | 51                                | 3    | 59   | 9    | 4    | 126                   | 3.780.000           |
| 70. | Meryandini, Anja           | 46                                | 25   | 38   | 12   | 5    | 126                   | 3.780.000           |
| 71. | Wirawan, Komang Gede       | 21                                | 75   | 5    | 10   | 12   | 123                   | 3.690.000           |
| 72. | Budijanto, Slamet          | 14                                | 34   | 28   | 37   | 9    | 122                   | 3.660.000           |
| 73. | Sutrisno, Sutrisno Mardjan | 72                                | 30   | 19   | 1    | -    | 122                   | 3.660.000           |
| 74. | Atmadipoera, Agus S.       | 27                                | 14   | 26   | 53   | 1    | 121                   | 3.630.000           |
| 75. | Made Artika, I.            | 0                                 | 25   | 84   | 4    | 7    | 120                   | 3.600.000           |
| 76. | Siregar, Hermanto          | 0                                 | 0    | 100  | 18   | 1    | 119                   | 3.570.000           |
| 77. | Astuti, Dewiapri           | 19                                | 62   | 27   | 3    | 7    | 118                   | 3.540.000           |
| 78. | Subhan, Beginer            | 26                                | 35   | 27   | 29   | 1    | 118                   | 3.540.000           |
| 79. | Setiawati, Mia             | 28                                | 14   | 49   | 26   | 0    | 117                   | 3.510.000           |
| 80. | Syaufina, Lailan           | 23                                | 46   | 42   | 3    | 1    | 115                   | 3.450.000           |
| 81. | Hidayat, Purnama           | 1                                 | 6    | 83   | 20   | 4    | 114                   | 3.420.000           |
| 82. | Rustiadi, E.               | 26                                | 11   | 24   | 42   | 11   | 114                   | 3.420.000           |
| 83. | Yulianto, Irfan            | 25                                | 38   | 27   | 23   | 0    | 113                   | 3.390.000           |
| 84. | Saptomo, Satyanto Krido    | 100                               | 3    | 1    | 7    | 2    | 113                   | 3.390.000           |
| 85. | Laconi, Erika Budiarti     | 59                                | 32   | 11   | 4    | 6    | 112                   | 3.360.000           |
| 86. | Nikmatin, Siti             | 54                                | 16   | 10   | 25   | 6    | 111                   | 3.330.000           |
| 87. | Hadi, Upik Kesumawati      | 6                                 | 13   | 90   | 0    | 1    | 110                   | 3.300.000           |
| 88. | Faridah, Didah Nur         | 80                                | 5    | 7    | 12   | 5    | 109                   | 3.270.000           |
| 89. | Fauzi, Akhmad              | 6                                 | 48   | 30   | 13   | 10   | 107                   | 3.210.000           |
| 90. | Prartono, Tri              | 36                                | 30   | 22   | 4    | 15   | 107                   | 3.210.000           |

| No.  | Nama                           | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|--------------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                                | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 91.  | Suyatma, Nugraha Edhi          | 76                                | 16   | -    | 14   | 1    | 107                   | 3.210.000           |
| 92.  | Alimuddin                      | 21                                | 36   | 27   | 20   | 2    | 106                   | 3.180.000           |
| 93.  | Budi, Sri Wilarso              | 11                                | 79   | 9    | 3    | 3    | 105                   | 3.150.000           |
| 94.  | Zuhud, Ervival Amir Muhammad   | 39                                | 10   | 47   | 8    | 0    | 104                   | 3.120.000           |
| 95.  | Setiawan, Yudi                 | 28                                | 11   | 23   | 33   | 8    | 103                   | 3.090.000           |
| 96.  | Sitanggang, Azis Boing         | 3                                 | 41   | 25   | 26   | 8    | 103                   | 3.090.000           |
| 97.  | Yuhana, Munti                  | 4                                 | 41   | 53   | 3    | 0    | 101                   | 3.030.000           |
| 98.  | Khomsan, Ali                   | 10                                | 14   | 73   | 3    | 0    | 100                   | 3.000.000           |
| 99.  | Syamsu, Khaswar                | 6                                 | 64   | 4    | 19   | 7    | 100                   | 3.000.000           |
| 100. | Nurjaya, I. Wayan              | 18                                | 17   | 8    | 56   | 0    | 99                    | 2.970.000           |
| 101. | Agil, Muhammad                 | 21                                | -    | 56   | 17   | 4    | 98                    | 2.940.000           |
| 102. | Suprihatin, Suprihatin         | 9                                 | 30   | 51   | 4    | 3    | 97                    | 2.910.000           |
| 103. | Alatas, Husin                  | 37                                | 34   | 16   | 4    | 5    | 96                    | 2.880.000           |
| 104. | Astuti, Rika Indri             | 25                                | 36   | 25   | 9    | 1    | 96                    | 2.880.000           |
| 105. | Sulistiono                     | 29                                | 21   | 19   | 24   | 1    | 94                    | 2.820.000           |
| 106. | Warsiki, Endang                | 29                                | 45   | 2    | 17   | 0    | 93                    | 2.790.000           |
| 107. | Poerwanto, Roedhy              | 21                                | 37   | 1    | 29   | 4    | 92                    | 2.760.000           |
| 108. | Thenawidjaja Suhartono, Maggy  | 1                                 | 30   | 51   | 9    | 1    | 92                    | 2.760.000           |
| 109. | Koropitan, Alan F.             | -                                 | 4    | 72   | 1    | 14   | 91                    | 2.730.000           |
| 110. | Zamani, Neviaty P.             | 25                                | 35   | 10   | 18   | 3    | 91                    | 2.730.000           |
| 111. | Jakaria, Jakaria               | 38                                | 38   | 9    | 3    | 1    | 89                    | 2.670.000           |
| 112. | Zaini, Lukmanul Hakim          | 18                                | 18   | 33   | 15   | 4    | 88                    | 2.640.000           |
| 113. | Karlinasari, Lina              | 17                                | 35   | 16   | 15   | 4    | 87                    | 2.610.000           |
| 114. | Mardiastuti, Ani               | 15                                | 3    | 37   | 24   | 8    | 87                    | 2.610.000           |
| 115. | Kartodihardjo, Hariadi         | 39                                | 27   | 3    | 18   | 0    | 87                    | 2.610.000           |
| 116. | Chikmawati, Tatik              | 18                                | 14   | 39   | 15   | 1    | 87                    | 2.610.000           |
| 117. | Nurcholis, Waras               | 23                                | 12   | 20   | 16   | 15   | 86                    | 2.580.000           |
| 118. | Adawiyah, Dede Robiatul        | 6                                 | 68   | 8    | 1    | 3    | 86                    | 2.580.000           |
| 119. | Sundawati, Leti                | -                                 | 73   | 3    | 8    | 0    | 84                    | 2.520.000           |
| 120. | Arkeman, Yandra                | 1                                 | 26   | 27   | 29   | 1    | 84                    | 2.520.000           |
| 121. | Syafii, Wasrin                 | 35                                | 32   | 0    | 7    | 9    | 83                    | 2.490.000           |
| 122. | Mulyanto, Budi                 | 1                                 | 7    | 38   | 23   | 14   | 83                    | 2.490.000           |
| 123. | Suharsono, Sony                | 28                                | 28   | 1    | 25   | -    | 82                    | 2.460.000           |
| 124. | Santosa, E.                    | 19                                | 19   | 7    | 30   | 7    | 82                    | 2.460.000           |
| 125. | Purwanto, Y. A.                | 25                                | 41   | 5    | 8    | 3    | 82                    | 2.460.000           |
| 126. | Kusrini, Mirza Dikari          | 29                                | 7    | 21   | 17   | 7    | 81                    | 2.430.000           |
| 127. | Sondita, Muhammad Fedi Alfiadi | 2                                 | 42   | 37   | 0    | 0    | 81                    | 2.430.000           |
| 128. | Sukenda, Sukenda               | 36                                | 3    | 27   | 12   | 2    | 80                    | 2.400.000           |
| 129. | Miftahudin,                    | 4                                 | 38   | 28   | 9    | 0    | 79                    | 2.370.000           |
| 130. | Rahayu, Istie Sekartining      | 21                                | 4    | 41   | 12   | 0    | 78                    | 2.340.000           |
| 131. | Darmawan, Noviyani             | 8                                 | 6    | 35   | 19   | 10   | 78                    | 2.340.000           |
| 132. | Syukur, Muhamad                | 15                                | 33   | 17   | 11   | 2    | 78                    | 2.340.000           |
| 133. | Arif, Chusnul                  | 10                                | 50   | 2    | 15   | 1    | 78                    | 2.340.000           |
| 134. | Zulbainarni, Nimmi             | 70                                | 0    | 6    | 1    | 0    | 77                    | 2.310.000           |
| 135. | Siregar, Ulfah Juniarti        | 13                                | 23   | 32   | 7    | 1    | 76                    | 2.280.000           |
| 136. | Hidayat, Rahmat                | 40                                | 30   | 0    | 5    | 0    | 75                    | 2.250.000           |
| 137. | Hermadi, Irman                 | 7                                 | 10   | 48   | 9    | 0    | 74                    | 2.220.000           |
| 138. | Dharmawan, Arya Hadi           | -                                 | 40   | 22   | 9    | 2    | 73                    | 2.190.000           |
| 139. | June, Tania                    | 3                                 | 30   | 35   | 4    | 1    | 73                    | 2.190.000           |
| 140. | Priyanto, Rudy                 | 5                                 | 11   | 54   | 2    | 0    | 72                    | 2.160.000           |

| No.  | Nama                     | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|--------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                          | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 141. | Suprayudi, Muhammad Agus | 16                                | 7    | 30   | 17   | 2    | 72                    | 2.160.000           |
| 142. | Rohaeti, Eti             | 31                                | 19   | 1    | 17   | 4    | 72                    | 2.160.000           |
| 143. | Hariyadi, Sigid          | 51                                | 8    | 0    | 4    | 9    | 72                    | 2.160.000           |
| 144. | Sudarsono                | 19                                | 25   | 10   | 12   | 6    | 72                    | 2.160.000           |
| 145. | Widiatmaka               | 19                                | 29   | 8    | 5    | 11   | 72                    | 2.160.000           |
| 146. | Simanjuntak, Megawati    | -                                 | -    | 46   | 25   | 0    | 71                    | 2.130.000           |
| 147. | Setiyono, Agus           | 14                                | 24   | 27   | 1    | 4    | 70                    | 2.100.000           |
| 148. | Nurhayati, Tati          | 34                                | 32   | 4    | 0    | 0    | 70                    | 2.100.000           |
| 149. | Agungpriyono, Srihadi    | 27                                | 9    | 32   | 1    | 0    | 69                    | 2.070.000           |
| 150. | Hamim, Hamim             | 17                                | 29   | 14   | 9    | 0    | 69                    | 2.070.000           |
| 151. | Hambali, Erliza          | 50                                | 5    | 4    | 7    | 3    | 69                    | 2.070.000           |
| 152. | Yani, M.                 | 23                                | 4    | 28   | 8    | 5    | 68                    | 2.040.000           |
| 153. | Ilham, Qori Pebrial      | 3                                 | 2    | 56   | 6    | -    | 67                    | 2.010.000           |
| 154. | Santoso, Joko            | -                                 | 38   | 20   | 9    | 0    | 67                    | 2.010.000           |
| 155. | Wahyudi, Setyanto Tri    | 5                                 | 13   | 9    | 29   | 11   | 67                    | 2.010.000           |
| 156. | Boer, Mennofatria        | 21                                | 8    | 31   | 7    | 0    | 67                    | 2.010.000           |
| 157. | Noor, Erliza             | 19                                | 34   | 4    | 8    | 2    | 67                    | 2.010.000           |
| 158. | Hunaefi, Dase            | 2                                 | 1    | 23   | 33   | 7    | 66                    | 1.980.000           |
| 159. | Handharyani, Ekowati     | 29                                | 22   | 10   | 4    | 0    | 65                    | 1.950.000           |
| 160. | Adrianto, Hari A.        | -                                 | 17   | 40   | 8    | 0    | 65                    | 1.950.000           |
| 161. | Farajallah, Achmad       | 29                                | 20   | 14   | 2    | 0    | 65                    | 1.950.000           |
| 162. | Efendi, D.               | 21                                | 13   | 1    | 22   | 8    | 65                    | 1.950.000           |
| 163. | Maharijaya, Awang        | 32                                | 23   | 5    | 5    | 0    | 65                    | 1.950.000           |
| 164. | Nuraida, Lilis           | 1                                 | 5    | 50   | 7    | 2    | 65                    | 1.950.000           |
| 165. | Prangdimurti, Endang     | 7                                 | 17   | 29   | 8    | 4    | 65                    | 1.950.000           |
| 166. | Gunawan, Asep            | 21                                | 5    | 31   | 7    | 0    | 64                    | 1.920.000           |
| 167. | Kusumastanto, Tridoyo    | 15                                | 11   | 12   | 26   | 0    | 64                    | 1.920.000           |
| 168. | Taufik, Muh              | -                                 | 34   | 14   | 6    | 10   | 64                    | 1.920.000           |
| 169. | Hidayat, Nia Kurniawati  | 63                                | -    | -    | 0    | -    | 63                    | 1.890.000           |
| 170. | Nurjanah,                | 4                                 | 55   | 1    | 2    | 1    | 63                    | 1.890.000           |
| 171. | Hariyadi, Purwiyatno     | 1                                 | 47   | 11   | 4    | 0    | 63                    | 1.890.000           |
| 172. | Priadi, Trisna           | 8                                 | 40   | 9    | 1    | 4    | 62                    | 1.860.000           |
| 173. | Dewi, Fitriya N.         | -                                 | 54   | 8    | 0    | -    | 62                    | 1.860.000           |
| 174. | Ulum, Mokhamad Fakhrol   | 8                                 | 25   | 16   | 10   | 3    | 62                    | 1.860.000           |
| 175. | Wahyuni, Wulan Tri       | 11                                | 27   | 11   | 9    | 4    | 62                    | 1.860.000           |
| 176. | Haneda, Noor Farikhah    | 26                                | 15   | 6    | 14   | 0    | 61                    | 1.830.000           |
| 177. | Kusuma, Wisnu Ananta     | 4                                 | 39   | 13   | 1    | 4    | 61                    | 1.830.000           |
| 178. | Lumban-Gaol, Jonson      | 11                                | 0    | 40   | 10   | 0    | 61                    | 1.830.000           |
| 179. | Sari, Yessie Widya       | 11                                | 8    | 22   | 9    | 11   | 61                    | 1.830.000           |
| 180. | Mulya, Setyardi Pratika  | 18                                | 6    | 2    | 32   | 3    | 61                    | 1.830.000           |
| 181. | Fahrudin, Mokhamad       | 2                                 | 41   | 0    | 17   | 0    | 60                    | 1.800.000           |
| 182. | Nurhayati, Ati Dwi       | 52                                | -    | -    | 4    | 4    | 60                    | 1.800.000           |
| 183. | Jaya, Indra              | 27                                | 15   | 12   | 5    | 1    | 60                    | 1.800.000           |
| 184. | Affandi, Ridwan          | 7                                 | 18   | 18   | 14   | 3    | 60                    | 1.800.000           |
| 185. | Sumaryada, Tony          | 5                                 | 30   | 4    | 17   | 3    | 59                    | 1.770.000           |
| 186. | Sugiyanta                | 16                                | 31   | 0    | 12   | 0    | 59                    | 1.770.000           |
| 187. | Candra Sunarti, Titi     | 12                                | 20   | 18   | 9    | 0    | 59                    | 1.770.000           |
| 188. | Tarman, Kustiariyah      | -                                 | 28   | 29   | -    | 1    | 58                    | 1.740.000           |
| 189. | Dewanti-Hariyadi, Ratih  | 24                                | -    | 29   | 3    | 2    | 58                    | 1.740.000           |
| 190. | Suroso, Arif Imam        | 2                                 | -    | 16   | 37   | 2    | 57                    | 1.710.000           |

| No.  | Nama                     | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|--------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                          | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 191. | Rianti, Puji U.J.I.      | 14                                | 19   | 22   | 0    | 2    | 57                    | 1.710.000           |
| 192. | Istomo                   | 39                                | 14   | 2    | 0    | 1    | 56                    | 1.680.000           |
| 193. | Rusdiana, Omo            | 40                                | 13   | -    | -    | 3    | 56                    | 1.680.000           |
| 194. | Tiryana, Tatang          | 38                                | 14   | 1    | 3    | 0    | 56                    | 1.680.000           |
| 195. | Raffiudin, Rika          | 11                                | 10   | 18   | 11   | 6    | 56                    | 1.680.000           |
| 196. | Nugroho, Naresworo       | 1                                 | 19   | 17   | 16   | 2    | 55                    | 1.650.000           |
| 197. | Wahyu, Yudiwanti         | 22                                | 29   | 1    | 2    | 1    | 55                    | 1.650.000           |
| 198. | Wahyudi, Imam            | 17                                | 19   | 12   | 4    | 2    | 54                    | 1.620.000           |
| 199. | Wibawan, I. Wayan Teguh  | 14                                | 10   | 15   | 14   | 1    | 54                    | 1.620.000           |
| 200. | Rusmana, Iman            | 11                                | 25   | 12   | 5    | 1    | 54                    | 1.620.000           |
| 201. | Ervinia, Ayu             | 1                                 | 18   | 15   | 19   | 1    | 54                    | 1.620.000           |
| 202. | Supriyanto               | 10                                | 34   | 6    | 4    | -    | 54                    | 1.620.000           |
| 203. | Hidayat, Sri Hendrastuti | 7                                 | -    | 33   | 10   | 3    | 53                    | 1.590.000           |
| 204. | Herliyana, Elis Nina     | -                                 | 17   | 14   | 16   | 5    | 52                    | 1.560.000           |
| 205. | Pravitasari, Andrea Emma | 12                                | 2    | 4    | 27   | 7    | 52                    | 1.560.000           |
| 206. | Widodo, Slamet           | 15                                | 35   | 0    | 2    | 0    | 52                    | 1.560.000           |
| 207. | Suharti, Sri             | 19                                | 18   | 8    | 1    | 5    | 51                    | 1.530.000           |
| 208. | Karja, Ni Wayan Kurniani | 4                                 | 15   | 19   | 11   | 2    | 51                    | 1.530.000           |
| 209. | Fitrianto, Anwar         | 12                                | 32   | 0    | 7    | 0    | 51                    | 1.530.000           |
| 210. | Herawati, Dian           | -                                 | 46   | 2    | -    | 3    | 51                    | 1.530.000           |
| 211. | Hardhienata, Hendradi    | 15                                | 13   | 14   | 3    | 5    | 50                    | 1.500.000           |
| 212. | Suparto, Irma Herawati   | 24                                | 5    | 20   | 1    | 0    | 50                    | 1.500.000           |
| 213. | Budiastra, Wayan         | 18                                | 8    | 20   | 1    | 3    | 50                    | 1.500.000           |
| 214. | Hartulistiyoso, Edy      | 0                                 | 1    | 5    | 19   | 25   | 50                    | 1.500.000           |
| 215. | Nurjanah, Siti           | 28                                | 12   | 9    | 1    | 0    | 50                    | 1.500.000           |
| 216. | Mustari, Abdul Haris     | 31                                | 14   | 4    | -    | -    | 49                    | 1.470.000           |
| 217. | Supriatna, Iman          | 12                                | 6    | 27   | 2    | 2    | 49                    | 1.470.000           |
| 218. | Nuryati, Sri             | 10                                | 5    | 19   | 15   | 0    | 49                    | 1.470.000           |
| 219. | Ambarsari, Laksmi        | 33                                | 3    | 2    | 5    | 6    | 49                    | 1.470.000           |
| 220. | Sartono, Bagus           | 4                                 | 16   | 23   | 6    | 0    | 49                    | 1.470.000           |
| 221. | Syafitri, Utami Dyah     | 4                                 | 0    | 31   | 12   | 2    | 49                    | 1.470.000           |
| 222. | Suparno, O.              | 31                                | 11   | 7    | -    | 0    | 49                    | 1.470.000           |
| 223. | Mutia, Rita              | -                                 | 34   | 8    | 5    | 1    | 48                    | 1.440.000           |
| 224. | Aisyah, Syarifah Iis     | 5                                 | 16   | -    | 21   | 6    | 48                    | 1.440.000           |
| 225. | Sulaeman, Ahmad          | 3                                 | 20   | 16   | 7    | 1    | 47                    | 1.410.000           |
| 226. | Juanda, Bambang R.       | 1                                 | 29   | 8    | 5    | 4    | 47                    | 1.410.000           |
| 227. | Jusadi, Dedi             | 16                                | 4    | 14   | 13   | 0    | 47                    | 1.410.000           |
| 228. | Arifin, Hadi Susilo      | 34                                | 8    | 5    | 0    | 0    | 47                    | 1.410.000           |
| 229. | Pratiwi, Niken T.M.      | 3                                 | 9    | 27   | 8    | -    | 47                    | 1.410.000           |
| 230. | Budiman, Cahyo           | 23                                | 4    | 5    | 10   | 4    | 46                    | 1.380.000           |
| 231. | Siregar, Vincentius      | 29                                | 9    | 5    | 2    | 1    | 46                    | 1.380.000           |
| 232. | Palupi, Nurheni Sri      | 28                                | -    | 8    | 6    | 4    | 46                    | 1.380.000           |
| 233. | Suryobroto, Bambang      | 20                                | 19   | 6    | -    | 0    | 45                    | 1.350.000           |
| 234. | Abidin, Zaenal           | 0                                 | 15   | 19   | 8    | 3    | 45                    | 1.350.000           |
| 235. | Mashar, Ali              | 26                                | 0    | 16   | 2    | 1    | 45                    | 1.350.000           |
| 236. | Riyanto, Mochammad       | -                                 | 40   | 2    | 2    | 1    | 45                    | 1.350.000           |
| 237. | Yulianda, Fredinan       | 10                                | 8    | 22   | 3    | 2    | 45                    | 1.350.000           |
| 238. | Budiardi, Tatag          | 38                                | -    | -    | 4    | 2    | 44                    | 1.320.000           |
| 239. | Dadang                   | 1                                 | 0    | 34   | 0    | 9    | 44                    | 1.320.000           |
| 240. | Panuju, Dyah Retno       | 0                                 | 14   | 29   | -    | 1    | 44                    | 1.320.000           |

| No.  | Nama                            | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|---------------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                                 | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 241. | Permana, Idat Galih             | 9                                 | 4    | 10   | 16   | 4    | 43                    | 1.290.000           |
| 242. | Soejoedono, Retno Damajanti     | 7                                 | 20   | 7    | 8    | 1    | 43                    | 1.290.000           |
| 243. | Buono, Agus                     | 21                                | 8    | 13   | 1    | 0    | 43                    | 1.290.000           |
| 244. | Syafutra, Heriyanto             | 1                                 | 14   | 12   | 13   | 3    | 43                    | 1.290.000           |
| 245. | Boediono, Arief                 | 10                                | 8    | 6    | 18   | 0    | 42                    | 1.260.000           |
| 246. | Satrija, Fadjar                 | 15                                | 12   | 4    | -    | 11   | 42                    | 1.260.000           |
| 247. | Setyaningsih, Iriani            | 3                                 | 17   | 20   | -    | 2    | 42                    | 1.260.000           |
| 248. | Perwitasari-Farajallah Dyah, D. | 18                                | 5    | 8    | 7    | 4    | 42                    | 1.260.000           |
| 249. | Wulanawati, Armi                | 6                                 | 33   | 2    | 1    | 0    | 42                    | 1.260.000           |
| 250. | Sailah, Illah                   | -                                 | 22   | 10   | 10   | 0    | 42                    | 1.260.000           |
| 251. | Astawan, Made                   | 22                                | 1    | 10   | 9    | 0    | 42                    | 1.260.000           |
| 252. | Fatchiya, Anna                  | 22                                | 19   | -    | 0    | 0    | 41                    | 1.230.000           |
| 253. | Marliyati, Sri Anna             | 7                                 | 21   | 11   | 2    | 0    | 41                    | 1.230.000           |
| 254. | Alikodra, Hadi Sukadi           | 9                                 | 6    | 16   | 8    | 2    | 41                    | 1.230.000           |
| 255. | Iswantini, Dyah                 | 4                                 | 4    | 19   | 4    | 10   | 41                    | 1.230.000           |
| 256. | Giyanto                         | 20                                | 5    | 7    | 8    | 1    | 41                    | 1.230.000           |
| 257. | Wiyono, Suryo                   | 6                                 | 7    | 17   | 7    | 4    | 41                    | 1.230.000           |
| 258. | Romli, Muhammad                 | 10                                | 25   | 4    | 0    | 2    | 41                    | 1.230.000           |
| 259. | Syaukat, Yusman                 | 7                                 | 11   | 4    | 16   | 2    | 40                    | 1.200.000           |
| 260. | Santosa, Yanto                  | 32                                | 4    | 2    | 1    | 1    | 40                    | 1.200.000           |
| 261. | Wibowo, Cahyo Setyo             | 5                                 | 11   | 9    | 9    | 6    | 40                    | 1.200.000           |
| 262. | Herdiyeni, Yeni                 | 10                                | -    | 28   | 0    | 2    | 40                    | 1.200.000           |
| 263. | Abdullah, Asadatun              | 7                                 | 22   | 10   | 1    | 0    | 40                    | 1.200.000           |
| 264. | Hermawan, Wawan                 | 16                                | 4    | 17   | 2    | 1    | 40                    | 1.200.000           |
| 265. | Rahman, Dede Aulia              | 8                                 | 11   | 12   | 6    | 2    | 39                    | 1.170.000           |
| 266. | Hendrayanto                     | 1                                 | 18   | 18   | 2    | 0    | 39                    | 1.170.000           |
| 267. | Perdinan                        | 5                                 | 18   | 15   | 1    | 0    | 39                    | 1.170.000           |
| 268. | Simanjuntak, Charles P.H.       | 5                                 | 14   | 3    | 17   | 0    | 39                    | 1.170.000           |
| 269. | Putra, Heriansyah               | -                                 | -    | 27   | 12   | 0    | 39                    | 1.170.000           |
| 270. | Purwanti, Nanik                 | 35                                | 2    | 2    | 0    | 0    | 39                    | 1.170.000           |
| 271. | Anggraini, Eva                  | 8                                 | -    | 20   | 10   | 0    | 38                    | 1.140.000           |
| 272. | Pamungkas, Joko                 | 4                                 | 1    | 33   | -    | 0    | 38                    | 1.140.000           |
| 273. | Hanif, Novriyandi               | 2                                 | 25   | 5    | 3    | 3    | 38                    | 1.140.000           |
| 274. | Sukma, Dewi                     | 7                                 | 13   | 2    | 7    | 9    | 38                    | 1.140.000           |
| 275. | Hardjomidjojo, Hartrisari       | -                                 | 20   | 16   | 1    | 1    | 38                    | 1.140.000           |
| 276. | Maarif, Mohamad Syamsul         | 23                                | 4    | -    | 3    | 7    | 37                    | 1.110.000           |
| 277. | Harianto,                       | -                                 | 4    | 33   | 0    | 0    | 37                    | 1.110.000           |
| 278. | Arafat, Dondy                   | -                                 | 10   | 16   | 11   | 0    | 37                    | 1.110.000           |
| 279. | Juliandi, Berry                 | 9                                 | 13   | 9    | 4    | 2    | 37                    | 1.110.000           |
| 280. | Priyanto, Jepri Agung           | 7                                 | 27   | -    | 2    | 1    | 37                    | 1.110.000           |
| 281. | Sugita, Purwantiningsih         | 17                                | 9    | 5    | 0    | 6    | 37                    | 1.110.000           |
| 282. | Trisasongko, Bambang H.         | 1                                 | 12   | 15   | 8    | 1    | 37                    | 1.110.000           |
| 283. | Fauzi, A. M.                    | 13                                | 21   | 3    | 0    | -    | 37                    | 1.110.000           |
| 284. | Indrawati, Agustin              | 8                                 | 14   | 5    | 6    | 3    | 36                    | 1.080.000           |
| 285. | Mayasari, Ni Luh Putu Ika       | 15                                | 17   | 1    | 0    | 3    | 36                    | 1.080.000           |
| 286. | Yovi, Efi Yuliati               | 19                                | 12   | -    | 0    | 5    | 36                    | 1.080.000           |
| 287. | Haryanto, Toto                  | 11                                | 3    | 17   | 5    | 0    | 36                    | 1.080.000           |
| 288. | Irmansyah                       | 18                                | 8    | 5    | 5    | 0    | 36                    | 1.080.000           |
| 289. | Harahap, Idham Sakti            | -                                 | 1    | 34   | 1    | 0    | 36                    | 1.080.000           |
| 290. | Darmawan, Muhammad Arif         | 18                                | -    | 18   | -    | 0    | 36                    | 1.080.000           |



| No.  | Nama                             | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|----------------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                                  | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 291. | Nasution, Zuraidah               | 22                                | 9    | 1    | 2    | 1    | 35                    | 1.050.000           |
| 292. | Sumarwan, Ujang                  | -                                 | 7    | 20   | 5    | 3    | 35                    | 1.050.000           |
| 293. | Mansur, Irdika                   | 9                                 | 12   | 8    | 4    | 2    | 35                    | 1.050.000           |
| 294. | Agus, Syamsul Bahri              | 22                                | 4    | 5    | 3    | 1    | 35                    | 1.050.000           |
| 295. | Sulistyaningsih, Yohana Caecilia | 12                                | 0    | 4    | 19   | 0    | 35                    | 1.050.000           |
| 296. | Kaswanto, Regan Leonardus        | 27                                | 2    | 2    | 4    | 0    | 35                    | 1.050.000           |
| 297. | Solihin, Agus                    | -                                 | 32   | 1    | 1    | 1    | 35                    | 1.050.000           |
| 298. | Sartiami, Dewi                   | -                                 | 3    | 28   | 1    | 3    | 35                    | 1.050.000           |
| 299. | Poetri, Okti Nadia               | 7                                 | 18   | 2    | 6    | 1    | 34                    | 1.020.000           |
| 300. | Kurnia, Anang                    | 5                                 | 27   | 0    | 2    | 0    | 34                    | 1.020.000           |
| 301. | Purwito, Agus                    | 20                                | 5    | 2    | 5    | 2    | 34                    | 1.020.000           |
| 302. | Sutoyo, Sutoyo                   | -                                 | 6    | 23   | 5    | -    | 34                    | 1.020.000           |
| 303. | Arief, Irma Isnafia              | 14                                | 1    | 12   | 2    | 4    | 33                    | 990.000             |
| 304. | Sumiati                          | 1                                 | 0    | 30   | 0    | 2    | 33                    | 990.000             |
| 305. | Nugroho, Bramasto                | 5                                 | 11   | 4    | 10   | 3    | 33                    | 990.000             |
| 306. | Srimariana, Endang S.            | -                                 | 4    | 21   | 7    | 1    | 33                    | 990.000             |
| 307. | Triadiati, Triadiati             | 12                                | 18   | 0    | 3    | -    | 33                    | 990.000             |
| 308. | Anwar, Ruly                      | 3                                 | 0    | 24   | 4    | 2    | 33                    | 990.000             |
| 309. | Putri, Eka Intan Kumala          | 0                                 | 7    | 22   | 1    | 2    | 32                    | 960.000             |
| 310. | Bahtiar, Effendi Tri             | 1                                 | 17   | 5    | 9    | 0    | 32                    | 960.000             |
| 311. | Murtini, Sri                     | 13                                | 4    | 13   | 0    | 2    | 32                    | 960.000             |
| 312. | Natih, N. M.N.                   | 1                                 | 6    | 12   | 12   | 1    | 32                    | 960.000             |
| 313. | Setyawati, Inda                  | -                                 | 13   | 19   | -    | 0    | 32                    | 960.000             |
| 314. | Notodiputro, Khairil Anwar       | 13                                | 16   | 2    | 1    | 0    | 32                    | 960.000             |
| 315. | Sumertajaya, I. Made             | 8                                 | 0    | 14   | 10   | 0    | 32                    | 960.000             |
| 316. | Pratiwi, Prita Indah             | -                                 | 14   | 17   | -    | 1    | 32                    | 960.000             |
| 317. | Sopandie, Didy                   | 11                                | 9    | 7    | 4    | 1    | 32                    | 960.000             |
| 318. | Trikoesoemaningtyas              | 7                                 | 8    | 6    | 9    | 2    | 32                    | 960.000             |
| 319. | Imran, Zulhamsyah                | 1                                 | 6    | 17   | 7    | 1    | 32                    | 960.000             |
| 320. | Nawangsih, Abdjad Asih           | 6                                 | 16   | 4    | 6    | 0    | 32                    | 960.000             |
| 321. | Subrata, I Dewa Made             | 15                                | -    | 16   | 1    | 0    | 32                    | 960.000             |
| 322. | Sumardjo                         | 0                                 | 14   | 3    | 9    | 5    | 31                    | 930.000             |
| 323. | Kusnadi, Nunung                  | 4                                 | 26   | -    | 1    | 0    | 31                    | 930.000             |
| 324. | Manalu, Wasmen                   | 8                                 | 2    | 13   | 7    | 1    | 31                    | 930.000             |
| 325. | Kartika, Ika Amalia              | 24                                | 7    | 0    | 0    | -    | 31                    | 930.000             |
| 326. | Mandang, Tineke                  | 9                                 | 2    | 17   | 3    | 0    | 31                    | 930.000             |
| 327. | Santoso, Nyoto                   | 16                                | 9    | 4    | 1    | 0    | 30                    | 900.000             |
| 328. | Setiawan, Sonni                  | 0                                 | 3    | -    | 26   | 1    | 30                    | 900.000             |
| 329. | Diatin, Iis                      | 2                                 | 15   | 7    | 6    | 0    | 30                    | 900.000             |
| 330. | Ahmad, Faozan                    | -                                 | 2    | 24   | 0    | 4    | 30                    | 900.000             |
| 331. | Ghulamahdi, Munif                | 11                                | 14   | 1    | 4    | 0    | 30                    | 900.000             |
| 332. | Sutjahjo, Surjono Hadi           | 12                                | 8    | 3    | 7    | 0    | 30                    | 900.000             |
| 333. | Rusli, Meika Syahbana            | 9                                 | 7    | 0    | 11   | 3    | 30                    | 900.000             |
| 334. | Indrawan, Dikky                  | 13                                | -    | 13   | 1    | 2    | 29                    | 870.000             |
| 335. | Siskandar, Ridwan                | 20                                | 1    | 2    | 5    | 1    | 29                    | 870.000             |
| 336. | Sudarwanto, Mirnawati Bachrum    | 10                                | 18   | -    | 0    | 1    | 29                    | 870.000             |
| 337. | Hardhienata, Medria Kusuma Dewi  | 9                                 | 10   | 9    | 1    | 0    | 29                    | 870.000             |
| 338. | Fauzi, Ichsan                    | -                                 | 13   | 7    | 9    | 0    | 29                    | 870.000             |
| 339. | Hardiningtyas, Safrina Dyah      | 7                                 | 15   | 5    | -    | 2    | 29                    | 870.000             |
| 340. | Riyanto, Bambang Adi             | 18                                | 6    | 5    | 0    | 0    | 29                    | 870.000             |

| No.  | Nama                       | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|----------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                            | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 341. | Sulistijorini              | 5                                 | 12   | 3    | 8    | 1    | 29                    | 870.000             |
| 342. | Wigena, Aji Hamim          | 10                                | 4    | 4    | 11   | 0    | 29                    | 870.000             |
| 343. | Junaedi, Ahmad             | 11                                | 7    | 3    | 7    | 1    | 29                    | 870.000             |
| 344. | Matra, Deden Derajat       | -                                 | 14   | 1    | 14   | 0    | 29                    | 870.000             |
| 345. | Pudjianto                  | 6                                 | 14   | 3    | 6    | 0    | 29                    | 870.000             |
| 346. | Kinseng, Rilus A.          | 20                                | 2    | 2    | 1    | 3    | 28                    | 840.000             |
| 347. | Rifin, Amzul               | -                                 | 8    | 20   | 0    | 0    | 28                    | 840.000             |
| 348. | Alipraja, Irsan            | 28                                | -    | -    | -    | 0    | 28                    | 840.000             |
| 349. | Matangaran, Juang Rata     | 6                                 | 19   | 2    | 1    | 0    | 28                    | 840.000             |
| 350. | Purwaningsih, S.           | -                                 | 20   | 6    | 2    | 0    | 28                    | 840.000             |
| 351. | Mubarik, Nisa Rachmania    | 8                                 | 10   | 8    | 2    | 0    | 28                    | 840.000             |
| 352. | Widodo, Winarso Drajad     | -                                 | 11   | 1    | 14   | 2    | 28                    | 840.000             |
| 353. | Ardiansyah, Muhammad Iqbal | 5                                 | 23   | -    | -    | -    | 28                    | 840.000             |
| 354. | Kusumah, Yai Munara        | -                                 | 2    | 26   | -    | 0    | 28                    | 840.000             |
| 355. | Maryana, Nina              | 1                                 | 3    | 17   | 7    | -    | 28                    | 840.000             |
| 356. | Setyaningsih, Dwi          | 7                                 | 7    | 11   | 2    | 1    | 28                    | 840.000             |
| 357. | Retnani, Yuli              | 1                                 | 0    | 9    | 16   | 1    | 27                    | 810.000             |
| 358. | Lukman, Denny Widaya       | 11                                | 15   | 1    | 0    | 0    | 27                    | 810.000             |
| 359. | Jaya, I. Nengah Surati     | 5                                 | 16   | 2    | 4    | -    | 27                    | 810.000             |
| 360. | Wahjuningrum, Dinamella    | 7                                 | -    | 15   | 3    | 2    | 27                    | 810.000             |
| 361. | Budiarti, Sri              | 5                                 | 12   | 6    | 4    | 0    | 27                    | 810.000             |
| 362. | Husnawati, Husnawati       | -                                 | 6    | 1    | 20   | -    | 27                    | 810.000             |
| 363. | Arifin, Nurhayati H.S.     | 20                                | 5    | 1    | 1    | 0    | 27                    | 810.000             |
| 364. | Wirnas, Desta              | -                                 | 14   | 3    | 7    | 3    | 27                    | 810.000             |
| 365. | Iswantari, Aliati          | 2                                 | 3    | 10   | 11   | 1    | 27                    | 810.000             |
| 366. | Kusnandar, Feri            | -                                 | 5    | 2    | 10   | 10   | 27                    | 810.000             |
| 367. | Solahudin, Mohamad         | 15                                | 7    | 5    | 0    | 0    | 27                    | 810.000             |
| 368. | Damayanthi, Evy            | 22                                | 4    | 0    | 0    | 0    | 26                    | 780.000             |
| 369. | Abdullah, Luki             | 12                                | 2    | 10   | 2    | 0    | 26                    | 780.000             |
| 370. | Hikmat, Agus               | 2                                 | 5    | 12   | 7    | 0    | 26                    | 780.000             |
| 371. | Cahyaningsih, Umi          | 13                                | 7    | 2    | 4    | 0    | 26                    | 780.000             |
| 372. | Suharjito, Didik           | 6                                 | 18   | 1    | -    | 1    | 26                    | 780.000             |
| 373. | Rustami, Erus              | -                                 | 3    | 12   | 11   | -    | 26                    | 780.000             |
| 374. | Tjahjoleksono, Aris        | -                                 | 18   | 3    | 4    | 1    | 26                    | 780.000             |
| 375. | Bakhtiar, Toni             | 5                                 | 6    | 5    | 8    | 2    | 26                    | 780.000             |
| 376. | Kurniawati, Ani            | 4                                 | 21   | 0    | 1    | 0    | 26                    | 780.000             |
| 377. | Melati, Maya               | 2                                 | 24   | 0    | 0    | -    | 26                    | 780.000             |
| 378. | Ritonga, Arya Widura       | 13                                | 13   | -    | -    | 0    | 26                    | 780.000             |
| 379. | Khotijah, Lilis            | -                                 | 19   | 5    | -    | 1    | 25                    | 750.000             |
| 380. | Ermawati, Wita Juwita      | -                                 | 0    | -    | 25   | -    | 25                    | 750.000             |
| 381. | Setiadi, M. A.             | -                                 | 13   | 9    | 3    | 0    | 25                    | 750.000             |
| 382. | Andrianto, Dimas           | 16                                | 6    | 1    | 2    | 0    | 25                    | 750.000             |
| 383. | Butet, Nurlisa Alias       | 2                                 | 10   | 8    | 3    | 2    | 25                    | 750.000             |
| 384. | Nisa', Chairun             | 4                                 | 6    | 14   | -    | 0    | 24                    | 720.000             |
| 385. | Annisa                     | 3                                 | 12   | 5    | 4    | 0    | 24                    | 720.000             |
| 386. | Arhatin, Risti Endriani    | 16                                | -    | 8    | 0    | -    | 24                    | 720.000             |
| 387. | Nirmala, Kukuh             | 5                                 | 14   | 3    | 1    | 1    | 24                    | 720.000             |
| 388. | Supriyono, Eddy            | 4                                 | 9    | 5    | 3    | 3    | 24                    | 720.000             |
| 389. | Uju                        | 10                                | 4    | 8    | 1    | 1    | 24                    | 720.000             |
| 390. | Bantacut, Tajuddin         | 15                                | 9    | 0    | 0    | 0    | 24                    | 720.000             |

| No.  | Nama                    | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|-------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                         | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 391. | Erizal                  | -                                 | -    | 22   | 2    | 0    | 24                    | 720.000             |
| 392. | Purnomo, Eko H.         | 16                                | -    | 7    | 1    | 0    | 24                    | 720.000             |
| 393. | Apriantini, Astari      | 21                                | -    | 0    | -    | 2    | 23                    | 690.000             |
| 394. | Pribadi, Eko Sugeng     | 9                                 | 14   | 0    | -    | -    | 23                    | 690.000             |
| 395. | Safithri, Mega          | -                                 | 20   | 2    | 1    | 0    | 23                    | 690.000             |
| 396. | Afendi, Farit M.        | 13                                | 2    | 0    | 8    | -    | 23                    | 690.000             |
| 397. | Kemala, Tetty           | 7                                 | 6    | 0    | 10   | 0    | 23                    | 690.000             |
| 398. | Mangku, I. Wayan        | 3                                 | 15   | -    | 5    | 0    | 23                    | 690.000             |
| 399. | Marwiyah, Siti          | 12                                | -    | 5    | 5    | 1    | 23                    | 690.000             |
| 400. | Triwidodo, Hermanu      | 1                                 | 0    | 16   | 6    | -    | 23                    | 690.000             |
| 401. | Indrasti, Nastiti Siswi | 0                                 | 6    | 14   | 2    | 1    | 23                    | 690.000             |
| 402. | Arinana                 | -                                 | 13   | 1    | 8    | 0    | 22                    | 660.000             |
| 403. | Masy'ud, Burhanuddin    | 8                                 | 1    | 7    | 6    | -    | 22                    | 660.000             |
| 404. | Naulita, Yuli           | -                                 | 3    | 5    | 0    | 14   | 22                    | 660.000             |
| 405. | Sugiarti, Sri           | 10                                | 9    | 2    | -    | 1    | 22                    | 660.000             |
| 406. | Aswidinnoor, Hajrial    | 5                                 | 13   | 1    | 2    | 1    | 22                    | 660.000             |
| 407. | Zairion                 | 7                                 | 0    | 10   | 4    | 1    | 22                    | 660.000             |
| 408. | Dwiriani, Cesilia Meti  | 13                                | 4    | 3    | 0    | 1    | 21                    | 630.000             |
| 409. | Mardiana, Rina          | 9                                 | 6    | -    | 6    | 0    | 21                    | 630.000             |
| 410. | Sudarnika, Etih         | 4                                 | 6    | 9    | 1    | 1    | 21                    | 630.000             |
| 411. | Dwiyanti, Fifi Gus      | 7                                 | 1    | 4    | 8    | 1    | 21                    | 630.000             |
| 412. | Priandana, Karlisa      | 3                                 | 6    | 11   | 1    | 0    | 21                    | 630.000             |
| 413. | Pujiyati, Sri           | 13                                | 0    | 5    | 2    | 1    | 21                    | 630.000             |
| 414. | Dinarti, Diny           | -                                 | 7    | 6    | 8    | 0    | 21                    | 630.000             |
| 415. | Anwar, Syaiful          | 4                                 | 6    | 8    | 3    | 0    | 21                    | 630.000             |
| 416. | Hartono, Arief          | 4                                 | 5    | 4    | 5    | 3    | 21                    | 630.000             |
| 417. | Kusumaningrum, Harsi D. | -                                 | 3    | 12   | 5    | 1    | 21                    | 630.000             |
| 418. | Radite, P. A.S.         | 17                                | 0    | 3    | 1    | 0    | 21                    | 630.000             |
| 419. | Noor Yuliati, Lilik     | -                                 | -    | 19   | -    | 1    | 20                    | 600.000             |
| 420. | Sunarti, Euis T.        | 0                                 | 16   | 2    | 2    | 0    | 20                    | 600.000             |
| 421. | Feryanto,               | -                                 | -    | 20   | -    | 0    | 20                    | 600.000             |
| 422. | Herawati,               | -                                 | -    | 20   | 0    | 0    | 20                    | 600.000             |
| 423. | Mulyati, Heti           | -                                 | -    | 10   | 10   | -    | 20                    | 600.000             |
| 424. | Wresdiyati, Tutik       | 12                                | 1    | 6    | 1    | 0    | 20                    | 600.000             |
| 425. | Wasis, Basuki           | 3                                 | 8    | 8    | 1    | 0    | 20                    | 600.000             |
| 426. | Santikayasa, I. Putu    | 4                                 | -    | -    | 10   | 6    | 20                    | 600.000             |
| 427. | Atmowidi, Tri           | 6                                 | 7    | 1    | 4    | 2    | 20                    | 600.000             |
| 428. | Widayati, Kanthi Arum   | 4                                 | 9    | 5    | 1    | 1    | 20                    | 600.000             |
| 429. | Djuraidah, Anik         | 2                                 | 4    | 4    | 10   | 0    | 20                    | 600.000             |
| 430. | Samosir, Agustinus M.   | 0                                 | 2    | 8    | 10   | 0    | 20                    | 600.000             |
| 431. | Taryono                 | -                                 | 3    | 13   | 4    | 0    | 20                    | 600.000             |
| 432. | Raharja, Sapta          | 2                                 | -    | 14   | 0    | 4    | 20                    | 600.000             |
| 433. | Sugiarto                | 5                                 | 11   | 3    | 1    | 0    | 20                    | 600.000             |
| 434. | Sukarno, Sukarno        | 7                                 | 3    | 10   | 0    | -    | 20                    | 600.000             |
| 435. | Sudarman, Asep          | -                                 | -    | 18   | 1    | 0    | 19                    | 570.000             |
| 436. | Septiani, Stevia        | -                                 | -    | 13   | 2    | 4    | 19                    | 570.000             |
| 437. | Soekmadi, Rinekso       | 0                                 | 9    | 7    | 3    | 0    | 19                    | 570.000             |
| 438. | Safika, Safika          | 3                                 | 5    | 3    | 5    | 3    | 19                    | 570.000             |
| 439. | Subangkit, Mawar        | 11                                | -    | 0    | 4    | 4    | 19                    | 570.000             |
| 440. | Wientarsih, Ietje       | 1                                 | 13   | 5    | 0    | 0    | 19                    | 570.000             |

| No.  | Nama                              | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|-----------------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                                   | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 441. | Pamoengkas, Prijanto              | 7                                 | 3    | 6    | 3    | 0    | 19                    | 570.000             |
| 442. | Purwawangsa, Handian              | -                                 | -    | 19   | 0    | 0    | 19                    | 570.000             |
| 443. | Falah, Syamsul                    | 12                                | 6    | 0    | 1    | -    | 19                    | 570.000             |
| 444. | Kurniati, Mersi                   | 6                                 | 4    | 4    | 5    | 0    | 19                    | 570.000             |
| 445. | Qayim, Ibnul                      | 13                                | 0    | 4    | 2    | -    | 19                    | 570.000             |
| 446. | Aziz, Sandra Arifin               | 4                                 | 10   | 5    | 0    | 0    | 19                    | 570.000             |
| 447. | Susanto, Slamet                   | 3                                 | 12   | 4    | 0    | 0    | 19                    | 570.000             |
| 448. | Pandjaitan, Nora H.               | 9                                 | 10   | -    | 0    | -    | 19                    | 570.000             |
| 449. | Sapei, Asep                       | 11                                | 7    | 1    | 0    | 0    | 19                    | 570.000             |
| 450. | Ahmad, Usman                      | 10                                | 7    | 2    | 0    | 0    | 19                    | 570.000             |
| 451. | Indrasti, Dias                    | 15                                | -    | -    | -    | 4    | 19                    | 570.000             |
| 452. | Wulandari, Nur                    | 15                                | 1    | 3    | 0    | 0    | 19                    | 570.000             |
| 453. | Riany, Yulina Eva                 | -                                 | 11   | -    | 3    | 4    | 18                    | 540.000             |
| 454. | Evvyernie, Dwiera                 | 2                                 | 13   | 1    | 0    | 2    | 18                    | 540.000             |
| 455. | Ekayani, Meti                     | -                                 | 13   | -    | -    | 5    | 18                    | 540.000             |
| 456. | Arief, Harnios                    | -                                 | 10   | 2    | 6    | -    | 18                    | 540.000             |
| 457. | Noviana, Deni                     | 0                                 | 4    | 13   | 0    | 1    | 18                    | 540.000             |
| 458. | Hartoyo, Adisti Permatasari Putri | 2                                 | 6    | 4    | 5    | 1    | 18                    | 540.000             |
| 459. | Ramadhan, Wahyu                   | -                                 | 3    | 15   | -    | 0    | 18                    | 540.000             |
| 460. | Ratnadewi, Diah                   | 2                                 | -    | 3    | 13   | 0    | 18                    | 540.000             |
| 461. | Syartinilia, Syartinilia          | 5                                 | 2    | 3    | 6    | 2    | 18                    | 540.000             |
| 462. | Wahyuningrum, Prihatin Ika        | 11                                | -    | 7    | -    | 0    | 18                    | 540.000             |
| 463. | Wisudo, Sugeng Hari               | 10                                | 1    | 4    | 3    | 0    | 18                    | 540.000             |
| 464. | Sucahyo, L.                       | 0                                 | 6    | 12   | -    | 0    | 18                    | 540.000             |
| 465. | Satria, Arif                      | 2                                 | 10   | 0    | 5    | 0    | 17                    | 510.000             |
| 466. | Kumalasari, Nur Rochmah           | -                                 | -    | 2    | 14   | 1    | 17                    | 510.000             |
| 467. | Muflikh, Yanti Nuraeni            | -                                 | -    | -    | 17   | 0    | 17                    | 510.000             |
| 468. | Hidayati, Syafitri                | 6                                 | -    | 6    | 4    | 1    | 17                    | 510.000             |
| 469. | Juniantito, Vetrizah              | 3                                 | 11   | 3    | -    | 0    | 17                    | 510.000             |
| 470. | Elias                             | 9                                 | 4    | 2    | -    | 2    | 17                    | 510.000             |
| 471. | Wulandari, Arum Sekar             | 8                                 | 3    | 5    | -    | 1    | 17                    | 510.000             |
| 472. | Wahjuni, Sri                      | 4                                 | 8    | 1    | 3    | 1    | 17                    | 510.000             |
| 473. | Jacobeb, Agoes Mardiono           | 1                                 | 2    | 4    | 1    | 9    | 17                    | 510.000             |
| 474. | Manik, Henry M.                   | 3                                 | 2    | 9    | 3    | 0    | 17                    | 510.000             |
| 475. | Ariyanti, Nunik Sri               | 12                                | 3    | 2    | -    | 0    | 17                    | 510.000             |
| 476. | Saefuddin, Asep                   | 4                                 | 1    | 9    | 0    | 3    | 17                    | 510.000             |
| 477. | Anwar, Faisal                     | 8                                 | 6    | 2    | 0    | 0    | 16                    | 480.000             |
| 478. | Kustiyah, Lilik                   | 4                                 | 2    | 10   | -    | -    | 16                    | 480.000             |
| 479. | Etriya, Etriya                    | 10                                | 6    | -    | -    | -    | 16                    | 480.000             |
| 480. | Rinaldi, Dones                    | -                                 | 11   | 5    | -    | -    | 16                    | 480.000             |
| 481. | Sunkar, Arzyana                   | 4                                 | 1    | 6    | 5    | 0    | 16                    | 480.000             |
| 482. | Basri, Chaerul                    | 14                                | -    | 2    | 0    | 0    | 16                    | 480.000             |
| 483. | Mohamad, Kusdiantoro              | 15                                | -    | 1    | -    | -    | 16                    | 480.000             |
| 484. | Nurhadryani, Yani                 | 2                                 | 5    | 6    | 3    | -    | 16                    | 480.000             |
| 485. | Sukarno, Nampiah                  | 8                                 | 6    | 0    | 2    | 0    | 16                    | 480.000             |
| 486. | Hanum, Farida                     | 4                                 | 5    | 1    | 6    | 0    | 16                    | 480.000             |
| 487. | Agusta, Herdhata                  | 3                                 | 0    | 11   | 2    | 0    | 16                    | 480.000             |
| 488. | Ayu, Inna Puspa                   | 2                                 | 2    | 11   | 1    | 0    | 16                    | 480.000             |
| 489. | Barus, Baba                       | 10                                | 0    | 3    | 2    | 1    | 16                    | 480.000             |
| 490. | Tjahjono, Boedi                   | -                                 | 11   | 0    | 3    | 2    | 16                    | 480.000             |

| No.  | Nama                             | Sitasi pada Publikasi yang Terbit |      |      |      |      | Total Sitasi (5tahun) | Nilai Insentif (Rp) |
|------|----------------------------------|-----------------------------------|------|------|------|------|-----------------------|---------------------|
|      |                                  | 2018                              | 2019 | 2020 | 2021 | 2022 |                       |                     |
| 491. | Purwanto, Mohamad Yanuar Jarwadi | 11                                | 2    | 2    | 1    | 0    | 16                    | 480.000             |
| 492. | Suharnoto, Yuli                  | 13                                | -    | 1    | 2    | 0    | 16                    | 480.000             |
| 493. | Yuliasih, Indah                  | 6                                 | 5    | 5    | -    | 0    | 16                    | 480.000             |
| 494. | Darmawati, Emmy                  | 1                                 | 9    | 6    | 0    | 0    | 16                    | 480.000             |
| 495. | Hastuti, Dwi                     | -                                 | -    | 11   | 4    | -    | 15                    | 450.000             |
| 496. | Rimbawan, Rimbawan               | 9                                 | 3    | 3    | -    | 0    | 15                    | 450.000             |
| 497. | Irawan, Tony                     | -                                 | -    | 9    | 6    | 0    | 15                    | 450.000             |
| 498. | Irfany, Mohammad Iqbal           | -                                 | -    | 0    | 15   | 0    | 15                    | 450.000             |
| 499. | Pontjo, Bambang                  | -                                 | 15   | -    | -    | -    | 15                    | 450.000             |
| 500. | Ridwan, Yusuf                    | 12                                | 3    | 0    | -    | 0    | 15                    | 450.000             |
| 501. | Wijayanto, Nurheni               | 1                                 | 5    | 5    | 4    | 0    | 15                    | 450.000             |
| 502. | Agmalaro, Muhammad Asyhar        | 0                                 | 0    | 12   | 3    | 0    | 15                    | 450.000             |
| 503. | Mulijani, Sri                    | 6                                 | -    | 1    | 7    | 1    | 15                    | 450.000             |
| 504. | Lubis, Iskandar                  | 10                                | 1    | -    | 2    | 2    | 15                    | 450.000             |
| 505. | Wahju, Ronny Irawan              | 7                                 | 6    | 0    | 2    | 0    | 15                    | 450.000             |
| 506. | Hidayat, Yayat A.                | 5                                 | 3    | 7    | 0    | -    | 15                    | 450.000             |
| 507. | Munif, Abdul                     | -                                 | 9    | 4    | 1    | 1    | 15                    | 450.000             |
| 508. | Sumawinata, Basuki               | -                                 | 13   | 0    | 0    | 2    | 15                    | 450.000             |
| 509. | Waspodo, Roh Santoso Budi        | 7                                 | 4    | 4    | -    | -    | 15                    | 450.000             |
| 510. | Liyantono                        | 3                                 | 3    | 8    | 1    | 0    | 15                    | 450.000             |

Keterangan: untuk penulisan nama disesuaikan dengan penulisan nama pada publikasi ilmiah.

REKTOR INSTITUT PERTANIAN BOGOR,

Ttd

ARIF SATRIA  
NIP 197109171997021003

Salinan sesuai dengan aslinya  
KEPALA BIRO HUKUM IPB,



WIDODO BAYU AJIE  
NIP 197111142005011002